

ENVIRONMENTAL AND HEALTH & SAFETY POLICY

The objective of the Environmental and Health & Safety Policy is to ensure that the risk exposed to people, property, the environment and maritime security are reduced to a minimum.

Through this Policy Premiumfocus Nautilus Ltd aims in:

- Providing Health, Safe, Environmental Protection Practices in ship Operation and a safe working environment.
- Preventing damage to the ship, her cargo and the environment.
- Assessing all identified risks to ships that safeguards, personnel and the environment.
- Preventing loss of human life and personal injury.
- Continually improving Health, Safety & Environmental Protection Management skills of personnel ashore and aboard ships, including preparing for emergencies related to Health, Safety and Environmental Protection.
- Complying with all Legal Requirements, Mandatory Rules, Regulations and other Requirements, relating to Health, Safety, and Environmental Protection, to which the Company subscribes.
- Complying with the environmental and health and safety needs and expectations of clients and other interested parties.
- Effectively handling cases of illness and injury of its personnel. The very nature of their work produces a likelihood that from time to time, a security personnel will suffer sickness or injury at work or outside working hours, whether work related or not. Any such event is regrettable and **Premiumfocus Nautilus Ltd** has a desire and duty of care to manage each case with all due sympathy and with a degree of efficiency that ensures the casualty is afforded immediate treatment and suitable after-care. Unsuitable, inadequate or untimely treatment, lack of care or lack of sensitivity is undesirable and is damaging to **Premiumfocus Nautilus Ltd** reputation.
- Taking into account all applicable Codes, Guidelines and Standards recommended by clients, Flag Administrations, Classification Societies and Marine Industry Organizations.
- Committing for continual review and improvement of Health, Safety Management and Environmental Protection.
- Communicating same to all persons working in the Company ashore and on board and be available to the public.
- In order to effectively implement its Environmental and Health & Safety Policy the Company:
 - Consistently follows all National and International Rules and Regulations governing the Marine Industry.
 - Takes into account applicable Guidelines, Standards, Codes and publications which are issued by Maritime Organizations and are directed towards creating a Safe and Pollution Free Environment.
 - Continually monitors all Health, Safety and Environmental Protection aspects of the secured fleet.
 - Adopts in the Management System the requirements of the ISO 14001:2015 and ISO 45001:2018 Standards.

EVERY ONE ON BOARD AND ASHORE MUST BE AWARE OF THE HEALTH, SAFETY & ENVIRONMENTAL PROTECTION POLICY OF THE COMPANY.